I. **Envision the Future**
   A. Imagine the Possibilities
      i. Reflect on your past
      ii. Attend to the present
      iii. Prospect the future
      iv. Feel your passion
   
   B. Find a Common Purpose
      i. Listen deeply to others
      ii. Determine what’s meaningful to others
      iii. Make it a cause for commitment
      iv. Be forward-looking in times of rapid change

II. **Enlist Others**
   A. Appeal to Common Ideals
      i. Connect to what’s meaningful to others
      ii. Take pride in being unique
      iii. Align your dream with people’s dream
   
   B. Animate the Vision
      i. Use symbolic language
      ii. Make images of the future
      iii. Practice positive communication
      iv. Express your emotions.
      v. Speak from the heart